

Let's talk about microaggressions

A microaggression is an intentional or accidental comment or action that negatively targets a marginalised group of people. Here are some common examples which can harm LGBT+ colleagues.

"You're bisexual? Does that make your partner insecure?"

"I'm not homophobic, but..."

"So, what are you?"

"You aren't a typical gay guy"

"I have a cousin like you"

"You're too pretty to be a lesbian"

"So, have you had the surgery yet?"

"That's so gay"

Remember to focus on the **effect** your words and actions can have on others – your **intentions** are not the only thing that matter

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