

## Role profile: Ethics and Welfare Panel member

### Purpose of role

To support Ethics and Welfare Panel to:

- Advise Policy Committee on ethical and welfare issues relating to policy development.
- Advise BVA working groups on ethical and welfare considerations and provide ongoing advice throughout the policy development process.
- Review draft policies to ensure appropriate consideration of ethical issues, first and foremost in relation to animal welfare.
- Review draft policies to ensure justifiable conclusions based on the available scientific evidence and ethical analysis.
- Horizon scan for issues of ethical and welfare related concern for consideration by Policy Committee.

### Key responsibilities

- Contributing to discussions at meetings and via the online workspace.
- Reading papers in advance of meetings.
- Participating in three meetings per year (remote option available)
- Volunteering for occasional policy working groups dependent on areas of interest and expertise.
- Upholding and promoting the values of BVA at all times.

### Knowledge, skills, and expertise

Vet members must be MRCVS and hold current BVA membership. Vet nurse members must be RVNs.

\*\*\* All members must have experience and/or qualifications in animal welfare science, ethics, or law and be up to date with new developments in approaches to these subjects\*\*\*

Across the committee we are looking for a mix of experience and expertise, including:

- Committee experience
- Policy development skills and experience
- Strategic thinking
- Evidence gathering and research

- Analysis and evaluation
- Understanding of the current animal welfare and veterinary landscape
- Understanding of political and cultural climate in which BVA seeks to support its members and influence policy makers.

### **Equality, diversity and inclusion**

Across the committee we strive to ensure a range of expertise, interests, and backgrounds. We recognise and champion the importance of equality, equity, diversity and inclusion and we are committed to ensuring that all members have equal opportunity to contribute to our work, including by making reasonable adjustments where needed to enable committee members to participate fully.

### **Other information**

- Members serve for a term of three years and may apply for a second term.
- Members receive free BVA membership during their term.
- Members are reimbursed for travel and other expenses in line with our expenses policy.

For more information, please contact BVA Director of Policy and Governance Amelia Findon  
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