

Role profile: Equality Diversity and Inclusion Advisory Group member

Purpose of role

To support the Equality Diversity and Inclusion Advisory Group to:

- Advise Policy Committee and BVA working groups on EDI considerations relating to policy development.
- Advise the Member Benefits and Events Committee on EDI considerations relating to the development of member benefits and resources.
- Horizon scan for EDI issues of relevance for BVA.

Key responsibilities

- Contributing to discussions at meetings and via the online workspace.
- Reading papers in advance of meetings.
- Participating in two meetings per year
- Safeguarding and promoting the values of BVA at all times.

Knowledge, skills, and expertise

Members must be MRCVS and hold current BVA membership.

Across the committee we are looking for a mix of experience and expertise, including:

- Lived experience of EDI challenges
- Promoting and championing EDI
- Identifying systemic biases and barriers that hinder EDI and recommending solutions
- Resource development
- Understanding of the current veterinary landscape and political and cultural climate in which BVA seeks to support its members and influence stakeholders.

Equality, diversity and inclusion

Across the committee we strive to ensure a range of expertise, interests, and backgrounds. We recognise and champion the importance of equality, equity, diversity and inclusion and we are committed to ensuring that all members have equal opportunity to contribute to our work, including by making reasonable adjustments where needed to enable committee members to participate fully.

Other information

- Members serve for a term of three years and may apply for a second term.
- Members receive free BVA membership during their term.
- Members are reimbursed for travel and other expenses in line with our expenses policy.

For more information, please contact BVA Director of Policy and Governance Amelia Findon
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